

Salon Manager

A Management opportunity exists for an outstanding sales leader who is looking for a **new career adventure to join an ever-growing 'family'**. The Megahair Family is comprised of four distinct salon and spa brands. Our award-winning company gives back to the community, is a benchmark within the salon and spa industry and prides itself on having built a corporate team culture consisting of growth, caring and passion.

Our Megahair Salon brand is looking for a Manager who is self-motivated, self-directed, is an enthusiastic leader and has a strong desire to share in our company's long-term goals. The right candidate will have the opportunity to work in a **fun, energetic salon atmosphere** where leading-edge cuts, colours and fashion-forward up-do's are combined with over 70 professional hair care brands!



Responsibilities and Requirements

- Leading retail sales and service teams to peak performance by way of coaching and development.
- Hire, train, motivate, evaluate and coach to ensure our standards remain the highest in the industry.
- Guest Service standards are not to be outdone. Must lead your team in optimal guest service and sales.
- Salon presentation and inventory standards in keeping with the location's daily objectives.
- Administration and organization to support each department's initiatives; attention to detail is a must.
- Flexibility with your schedule to work with the business needs.
- Have daily access to a home computer or laptop with a good knowledge of Excel.

Skills

- 1 year of retail, hospitality or sales management where focus was on team building.
- You love people and human relations to network our salon, build our team and service our guests. We believe in business from the heart!
- Demonstrate an ability to build and grow the location sales with proven results in profitability.
- Being an exceptional guest service and sales motivator that mentors the team and achieves peak performance.
- Ability to multi-task and time-manage in a high-paced environment to get the job done. You thrive on high energy and expect that of your team.
- You are fashion-forward with a good knowledge of style and trends.
- You have the ability to train, coach and develop your team with proven results.
- Show outstanding problem solving skills and are confident in working within BC labor standards and complete guest service.

What We Offer

- Competitive wage with managers' cash bonuses and sales incentives.
- Personal growth opportunity for recognized sales development and performance.
- High traffic locations in all our Metro Vancouver salons offering outstanding growth potential for you and the location.
- Advanced industry education and leadership seminars.
- \$500 education allowance per year to take what you want to get you to the next level of performance.
- Ongoing support from your corporate team to ensure your success.
- Teaching and Leading platforms.
- Incentives and contests including travel, electronics, gift cards...
- Medical/Dental/Vision/LTD/Life/Prescriptions.
- Paid Vacation.

Request an interview by emailing your resume to hr@megahairfamily.com or fax to 604.599.0996.